

Purpose to Practice Academy (P2P Academy)

Why Create the P2P Academy?

Progressive district superintendents and their deputies often seek out their own professional learning opportunities to push their thinking, learn about innovative approaches, and problem solve issues of practice. While state education leaders and large districts have more access to experts in the field, small to mid-size districts often lack access to education reform experts and information on how to apply research and promising practices to their own practice.

The continuous improvement cycle can be applied to all districts (and all organizations). There is always room to provide more efficient and effective services, supports, and structures.

The P2P Academy will provide participants with: access to national experts and new research, professional learning opportunities to address systemic district issues, and peer brainpower to jointly problem-solve issues of practice.

What is the Purpose to Practice Academy?

The [Purpose to Practice Academy](#) is a virtual learning network for progressive district superintendents and their deputies. The virtual academy, structured much like a graduate course, includes a series of six 2-hour webinars. Each webinar includes a pre-reading, discussions of readings, expert participation, and suggested follow up activities to apply the content to everyday practice.

After the first session, participants are assigned one or two peer “buddies” to support each other in deepening the discussion, reflect on current practice, apply new knowledge, and explore innovative solutions a problem of practice. Buddies are expected to meet virtually or in person (if geographically feasible) between the P2P Academy sessions to brainstorm and support each other.

An e-newsletter of resources and research links will be distributed approximately every two months to all current participants.

Who?

The P2P Academy would be a great professional learning opportunity for:

- Superintendents, and their deputies, of small to medium sized districts across the country.
- Leaders are hungry for innovative practices, peer networking, and learning from experts about strategic thinking, change management, district systems and structures, and changing adult practices to impact student outcomes.

What's the Focus?

The P2P Academy utilizes [Strategic Performance Management \(SPM\)](#), [the continuous improvement cycle](#), and the [four domains for rapid school \(and district\) improvement](#) as the foundation for all of our discussions. Once we unwrap these topics, we'll then dive into other companion content areas. All content focuses on the systems

and structures that support schools, making sustainable changes, and the adult actions that are needed to ensure schools provide students with the equitable educational opportunities they deserve.

Session Dates and Topics:

1. Thursday, October 25, 2018. 2-4 PM ET
 - Intro to Strategic Performance Management (SPM), the Continuous Improvement Cycle, and the Change Management Process
2. Thursday, November 29, 2018. 2-4 PM ET
 - Diving into SPM & Strategic Planning
3. Thursday, January 24, 2019. 2-4 PM ET
 - Breaking Down Silos and Reorganizing District Offices for Improvement
4. Thursday, February 21, 2019. 2-4 PM ET
 - Working with Local School Boards for Improvement
5. Thursday, March 28, 2019. 2-4 PM ET
 - Utilizing & Monitoring Performance Metrics
6. Thursday, April 25, 2019. 2-4 PM ET
 - Using Innovative Staffing Models to Reach More Students

Dates/times are tentative and will be confirmed at the first session. Dates/times may be adjusted if multiple cohorts launch simultaneously, or to work around school vacation schedules. Additional cohorts may be added, based on interest.

Expectations:

The success of network is contingent upon the participants willingness to be prepared for the sessions, to engage in the discussions, to support their district peer(s), and to apply the learnings to their everyday practice.

The Details:

Cohorts must reach a minimum size of 8-10 districts, with at least 12 participants to allow for rich discussion and networking.

An online webinar platform, such as Zoom or GoToMeeting, is required for the sessions.

The cost is dependent on the number of participants per district. The costs to participate in the Academy for 2018-19 are:

- \$3,000 for 1 participant from one district
- \$4,500 for 2 participants from one district
- \$6,000 for 3 participants from one district

Upon acceptance to the P2P Academy, an invoice will be processed. A 50% payment is due within 30 days, and the remaining balance is due by January 15, 2019.

How to Apply:

Email [a completed application](#) to academy@corbetteeducation.com by Monday, September 24, 2018.